



Community Health Fellowship

Introduction

In 2016, Old Brooklyn Community Development Corporation (OBCDC) adopted a 5 year strategic plan that places community health at the center of its focus and operations. For more information, visit www.oldbrooklyn.com/obcdc.

Community health is a comprehensive effort to reduce reactive activities and guide the organization - not solely a program or component of the work, instead an approach to that work. – and field, toward long term and strategic thinking.

In the 21st century, CDCs are not limited to improving homes or small businesses, rather they occupy the zip code improvement business - the intersection of community development and public health. These issues around community health are intrinsically linked to the inequities among neighborhoods, and among races in our cities.

The Community Health Fellow (CHF) will assess Old Brooklyn's strengths and weaknesses related to social determinants of health, evaluate programs both current and potential for the CDC to implement, educate and train the staff on new policies and directives around community health and build partnerships and lead them in work around our community. The CHF is designed to exist at the intersection of community development and academic research.

Critical to the success of the CHF will be an advisory committee on community health that will bring together partners and leaders in the industry to advise and work with the fellow. OBCDC will build this team and has already engaged partners such as Cleveland Neighborhood Progress, the Cleveland Foundation, St Luke's Foundation, MetroHealth Systems, Cleveland Metropolitan School District, Recovery Resources, Case Western Reserve University, Baldwin Wallace University, the Prevention Research Center for Healthy Neighborhoods, HIP-Cuyahoga, Cuyahoga County, Healthy Cleveland, and the City of Cleveland.

The work that the CHF completes is critical to guiding the organization toward long term goals. The CHF will use academic resources and studies on the role of public health and community development in building strong and equitable neighborhoods to support innovative programs. The CHF will synthesize new programs and policies for OBCDC and integrate and train the staff on this framework. The adjusting and reframing of the traditional community development work will start with the CHF but expand to all staff and create a new culture within OBCDC. Efforts in housing, education, health and safety will all benefit from this new angle. The CHF will utilize existing and to-be-collected data to better design, track and evaluate the success of community health activities.

Fellowship Purpose

The Community Health Fellow is responsible for the coordination and implementation of community health programs and initiatives that foster a healthy and equitable community for all in Old Brooklyn. The Community Health Fellow reports to the Executive Director.

Main Duties

- Build and maintain relationships with critical partners of a community health initiative including but not limited to local healthcare institutions, academic research institutions, social service providers, government agencies, faith leaders, education system, housing agencies, and others as appropriate.
- Assess existing programs, conduct an Old Brooklyn community health needs assessment using community based participatory approaches, and identify focus areas for future interventions.
- Launch a comprehensive community health initiative for OBCDC that leverages the collective impact of community development, housing, safety, education, health care, and academic partners to address social determinants of health and health inequities related in Old Brooklyn.
- Coordinate marketing and communications materials related to community health initiative with appropriate OBCDC staff.
- Identify and implement evidence-based interventions that engage community members to improve health outcomes.
- Assist in the research and grant applications for additional funding with partners for programmatic support.
- Develop reports, white papers, and policy recommendations, as appropriate, based off of findings and impact.
- Actively participate in public health initiatives in Cleveland and Cuyahoga County.
- Represent OBCDC at community meetings and in public forums.

Preferred qualifications

A candidate must have a background with community health research, planning, and intervention implementation and evaluation, a commitment to racial and equity inclusion, project management experience, community organizing, and the capacity to lead. She/he must possess strong communication skills, and have the ability to cultivate relationships with a diverse set of stakeholders.

Preferred experiences and skills: prior experience in community health working with minority populations, specifically Hispanic / Latino and African American, skills in group facilitation, training and resource deployment, community outreach, volunteer coordination, and quantitative analytical skills. Proficiency in MS Office is required.

Preferred academic qualifications: Masters in Public Health (or equivalent), Health Policy, Bioethics, Medical Anthropology, Sociology.

Interested applicants must provide a cover letter and resume to careers@oldbrooklyn.com no later than 5:00pm EDT on Friday, March 31, 2017. Salary will be competitive and commensurate with experience.